



Announcement of Ongkharak Subdistrict Administrative Organization

Subject: No Gift Policy

(No Gift Policy)

According to the Cabinet Resolution dated February ๒๐, January ๒๕๖๔ the revised National Reform Plan on Anti-Corruption and Misconduct has been approved. The plan emphasizes driving key reform activities (Big Rock), particularly Reform Activity No ๔: Developing the Thai bureaucratic system to be transparent and free from conflicts of interest. Objective ๑, Item ๑.๑ stipulates that “all government agencies must declare themselves as organizations whose officials do not accept gifts or gratuities of any kind in the course of their duties (No Gift Policy).” In this regard, to drive the reform activities in accordance with the aforementioned national reform plan, enhance transparency within the organization, and cultivate integrity as an organizational culture, the Ongkharak Subdistrict Administrative Organization hereby announces a policy prohibiting executives, employees, officials, and all personnel from accepting any gifts or gratuities in connection with their duties (No Gift Policy), with the following guidelines:

๑. Do not solicit or accept gifts, souvenirs, gratuities, or any other benefits from the performance of duties, including refraining from giving or receiving any property or benefits in connection with official duties.
๒. Do not consent to or be complicit in allowing family members to give or receive gifts or other benefits from persons related to official duties.
๓. In cases where it is necessary to give or receive property or any benefits in accordance with moral obligations, customary practices, or for maintaining good relationships, prior verification must be made to ensure compliance with relevant laws and regulations. The value of such gifts or benefits must not exceed ๓,๐๐๐ Baht per person per occasion. If the value exceeds ๓,๐๐๐ Baht, it must be reported to a supervisor. Care must be taken not to undervalue such items.
๔. In expressing congratulations or goodwill on various occasions, the use of greeting cards or online messages should be encouraged instead of giving gifts or other benefits, except for items used for public relations purposes of the organization, such as greeting cards, calendars, diaries, or notebooks, as appropriate.
๕. Perform duties with honesty, integrity, and transparency, and be ready for external audits and inspections.

This announcement is hereby made for general acknowledgment. All executives, officials, and personnel are required to strictly comply with this policy.

Announced on February ๒๐, January ๒๕๖๔ (๒๐๒๖)

Mr. Saneh Daoruang
Chief Executive of Ongkharak Subdistrict
Administrative Organization